

Dr. Sonia Diaz Monsalve
Coordinator Global Health
University of Freiburg, Germany

Key Qualifications

Sonia Diaz Monsalve is a knowledgeable senior manager with more than 25 years experience working nationally and internationally in health systems development. She has a proven track record in strategic and operational planning, project and programme management, developing training methodologies and training materials, organization and implementation of management training programmes and design of curricula for Master Health Programmes. She has worked as training coordinator and health adviser on quality assurance, health systems strengthening, capacity development, project management, operational and implementation research. She is familiar with strategic alliances, institutional and individual capacity strengthening and has special expertise in monitoring and evaluation. At WHO she worked for 2 years as Technical Officer. At the Global Fund in Geneva she worked for nearly 5 years. She was responsible for giving advice to Fund Portfolio Managers (FPMs) in the Latin America and Eastern Europe clusters and sometimes to FPMs in the African and Asian clusters. She was also the training coordinator in the M&E Unit and her training materials and guidelines are still use by the Global Fund.

Relevant Professional Experience

Date from - Date to	Location	Company & reference (name & contact details)	Position	Description/Main Responsibilities
03.12 Present	Germany	University of Freiburg Germany	Coordinator Global Health	Coordination Global Health training and research activities Formulation Global Health proposals Training and capacity building
11.10 - 02.12	Germany	Reference person: Prof. Angel Gil, Dean, Medical Faculty. Univ. Rey Juan Carlos, Madrid, Spain	Private Consultant attached to University Rey Juan Carlos in Madrid, Spain	Public Health adviser at different levels (Various Latin MoHs) Monitoring and Evaluation support (Latin MoHs, Finance organizations) Health System Development Capacity building (Postgraduate students) Quality Assurance (MoHs) Health Policy analysis (MoHs)
2008- 2010	Geneva	World Health Organisation (WHO)	Technical Officer	Coordination of work of technical groups and task forces Consolidation of technical products (different stakeholders) Organization technical meetings

2004-2008	Geneva	The Global Fund	M&E Technical Officer	Monitoring and Evaluation support (more than 100 grants in more than 70 countries) Training M&E coordinator Coordination with technical partners Development of M&E policies and procedures
1996-2003	UK	University of Liverpool	Private Consultant	Public Health adviser at different levels (15 Latin countries, 5 Asian countries) Monitoring and Evaluation support Health System Development Capacity building Quality Assurance Health Policy analysis
1993-1995	UK	University of Liverpool	Lecturer Health Management	Lecturer in Health Management Convener Module Health Planning in the Master of Community Health Technical Assistance Latin countries
1990-1993	Colombia	University Colombia	Lecturer Health Management	Lecturer in Health Management and community health Convener Postgraduate health courses Technical Assistance Development of training curricula

Education:

Institution (Date from - Date to)	Degree(s) or Diploma(s) obtained:
University of Liverpool, UK 1995-2000	Doctor in Philosophy (PhD)
University Javeriana, Colombia, 1992-1993	Master in Health Management (M.Sc)

Relevant Publications

Díaz-Monsalve SJ (2004): The impact of health management training programmes in Latin America. *Cadernos de Saude Publica* Vol 20,109-118

Díaz-Monsalve SJ (2003): Measuring the job performance of district health managers in Latin America. *Annals of Tropical Medicine&Parasitology*. Vol 97, 299-311

Doyle V, Díaz-Monsalve SJ (2001). "Modelo de Garantía de Calidad para Latinoamérica: Guía de Capacitación e Implementación" (QA Training Manual for Latin America), ICAS and Liverpool School of Tropical Medicine. www.icas.net/modelo.htm

Díaz-Monsalve SJ, Kroeger A (2001). District Health Management: Concepts and Needs Assessment. Module for the Health Management Training Manual for DSE. Bonn.

Díaz-Monsalve SJ (2001). "Manual de capacitación para los equipos multidisciplinarios del IMSS-Solidaridad en México" (Health Management Training Manual for The Social Security System in Mexico). Mexico D.F.

Díaz-Monsalve SJ (2000): Health managers' performance in Latin America and the impact of training programmes, PhD thesis. University of Liverpool.

Ochoa H, Lucio R, Vallejo F, Díaz-Monsalve SJ, Ruales J, Kroeger A (1999): Health Economy at District Level. Pax Publishers Mexico (in Spanish).

Díaz-Monsalve SJ, Kloss-Quiroga B, Kroeger A, Ochoa H (Eds.) (1998): Reforma del sector salud en Latino America y experiencias Europeas. Centro de Promoción de Salud Pública (DSE). Berlin.

Rojas Z, Doyle V, Díaz-Monsalve SJ, Haran D (1998): Building Quality Standards for Primary and Secondary health Care: A sustainable bottom up approach for developing countries. Presentation at the 15th International Society for Quality in Health Care (ISQua). Conference, Budapest.

Doyle V, Díaz-Monsalve SJ, Rojas Z (1998): Training: A waste of resources? -Developing QA skills in Central America. Presentation at the 15th International Society for Quality in Health Care (ISQua). Conference, Budapest.

Díaz-Monsalve SJ (1998): Health Management in the context of Health reform. Book of Abstracts. 2nd European Conference of Tropical Medicine. Liverpool.

Díaz-Monsalve SJ (1998): Capacitación: Tiene impacto? Boletín Salud con Calidad. Instituto Centroamericano de Salud (ICAS). Costa Rica. www.icas.net

Kroeger A, Bichmann W, Montoya-Aguilar C, Gorgen R, Díaz-Monsalve, SJ (1997): The use of epidemiology in local health planning. Zed Books, London.

Kroeger A, Díaz-Monsalve SJ, Arana B (1997): Operational research in Guatemala. Universidad del Valle, Guatemala.

Kroeger A, Bichmann W, Montoya-Aguilar C, Díaz-Monsalve, SJ (1994): Materiales de enseñanza sobre el uso de la epidemiología en la programación de los servicios locales de salud. Serie Paltex 34. Pan American Health Organisation, Washington.